



Personnel, Organisation, Performance Directorate
Manager Dr. Fabrizio Cherchi
Coordination of teaching staff and selection processes

D.R. n. 1089/2025

Published on the University Website on 23.12.2025
Deadline for submitting applications: 22.01.2026

Disclaimer: This English translation of the original text in Italian is provided for information purposes only. In case of a discrepancy, the original Italian document will prevail.

Subject: Evaluation procedure for the recruitment, of No. 10 associate professors, pursuant to art. 24, paragraph 6, of Law 240/2010 - proc. code assv_28D_1225

THE RECTOR,

HAVING REGARD TO Law No. 168 of 9.05.1989 on the establishment of the Ministry of Universities and Academic and Technological Research;

HAVING REGARD TO the current Statute of the University of Cagliari, issued by Rector's Decree no. 305 of 28.03.2022, published in the Official Gazette of the Italian Republic - general series - No. 88 of 24.04.2022;

HAVING REGARD TO Law No. 241 of 7.08.1990, as amended and supplemented, containing new rules on administrative procedures and the right of access to administrative documents;

HAVING REGARD TO Law No 104 of 5.02.1992, framework law for assistance, social integration and the rights of persons with disabilities;

HAVING REGARD TO Presidential Decree No. 445 of 28.12.2000, containing the Consolidated Text of Legislative and Regulatory Provisions on Administrative Documentation;

HAVING REGARD TO Legislative Decree No. 196 of 30.06.2003, "Personal Data Protection Code";

HAVING REGARD TO Law No. 106 of 15.04.2004, containing rules on the deposit of documents of cultural interest intended for public use;

HAVING REGARD TO Legislative Decree No. 82 of 7.03.2005, 'Digital Administration Code', as amended and supplemented;

HAVING REGARD TO the new European Charter for Researchers contained in European Union Council Recommendation C/2023/1640 of 18.12.2023;

HAVING REGARD TO Decree No. 1411 of 16.12.2021, concerning the "Internal Structure of the Human Resources Strategy for Researchers (HRS4R) at the University of Cagliari," updated and supplemented by Decree No. 521 of 18.04.2023;



HAVING REGARD TO	Legislative Decree No. 198 of 11.04.2006, containing the 'Code of equal opportunities between men and women;
HAVING REGARD TO	Presidential Decree No. 252 of 3.05.2006, Regulation containing rules on the deposit of documents of cultural interest intended for public use;
HAVING REGARD TO	Law No. 240 of 30.12.2010, as amended and supplemented, laying down rules on the organisation of universities, academic staff and recruitment, as well as delegating power to the Government to boost the quality and efficiency of the university system;
HAVING REGARD TO	Ministerial Decree No. 456 of 10.05.2023, which defines the equivalence tables between Italian and foreign academic positions pursuant to Article 18, paragraph 1, letter b) of Law No. 240/2010;
HAVING REGARD TO	Presidential Decree No. 232 of 15.12.2011, Regulations governing the remuneration of university professors and researchers, pursuant to Article 8, paragraphs 1 and 3 of Law No. 240 of 30.12.2010;
HAVING REGARD TO	Ministerial Decree 639 of 2.05.2024, published in the Official Gazette of the Italian Republic No. 107 of 9.05.2024, concerning the determination of the academic-disciplinary groups and the relative declarations, as well as the rationalisation and updating of the academic-disciplinary sectors and the reallocation of the latter to the academic-disciplinary groups, pursuant to Article 15 of Law 240/2010;
HAVING REGARD TO	Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data;
HAVING REGARD TO	the current <i>"University Regulation governing the procedure for the appointment of tenured professors of the first and second level at the University of Cagliari pursuant to the provisions of Law No. 240/2010"</i> ;
HAVING REGARD TO	the Code of Ethics of the University of Cagliari, issued by R.D. 3.04.2025, No. 351;
WHEREAS	the Academic Senate, in its session of 16.12.2025, expressed a favorable opinion on the activation of 10 procedures pursuant to Article 24, paragraph 6, of Law no. 240/2010, reserved for permanent researchers (RTI) holding the National Scientific Qualification (ASN) for appointment to the position of Associate Professor. The cost in terms of staff capacity units ("punti organico") will be borne by the Rector's allocation, except for the second position approved by the Department of Chemical and Geological

WHEREAS

Sciences and the second and third positions approved by the Department of Pedagogy, Psychology, Philosophy, which will be charged to the Departments' own staff capacity units;

the Board of Directors, in its meeting on 19.12.2025, approved the activation of 10 procedures pursuant to Article 24, paragraph 6, of Law no. 240/2010, reserved for permanent researchers (RTI) holding the National Scientific Qualification (ASN) for appointment to the position of Associate Professor. The cost in terms of staff capacity units ("punti organico") will be borne by the Rector's allocation, except for the second position approved by the Department of Chemical and Geological Sciences and the second and third positions approved by the Department of Pedagogy, Psychology, Philosophy, which will be charged to the Departments' own staff capacity units;

TAKING INTO ACCOUNT

that the procedure governed by this call is in line with the University's **"Human Resources Excellence in Research"** strategy for implementing the principles of the European Charter for Researchers, with the aim of promoting an attractive research environment, particularly for "Leading Researchers" (R4), through a comparative assessment of candidates, in accordance with the standards for Open, Transparent and Merit-based Recruitment (OTM-R).

ISSUES THE FOLLOWING DECREE**ART. 1****(Evaluation procedure for the recruitment of no. 10 associate professors)**

Pursuant to Article 24, paragraphs 6, of Law 240/2010 and Article 1, paragraph 2, letter c) of the *"University Regulation governing the procedure for the appointment of tenured professors of the first and second level at the University of Cagliari pursuant to the provisions of Law No. 240/2010"*, the following evaluation procedures have been initiated at this University for 10 associate professors:

N.	Procedure code	GSD	Profile (SSD)	Department
1	assv_28D_1225_08/CEAR-03	08/CEAR-03	CEAR-03/A	Civil, Environmental Engineering and Architectural Engineering
2	assv_28D_1225_11/PSIC-02	11/PSIC-02	PSIC-02/A	Pedagogy, Psychology, Philosophy
3	assv_28D_1225_11/PSIC-03A	11/PSIC-03	PSIC-03/A	Pedagogy, Psychology, Philosophy



N.	Procedure code	GSD	Profile (SSD)	Department
4	assv_28D_1225_11/PSIC-03B	11/PSIC-03	PSIC-03/B	Pedagogy, Psychology, Philosophy
5	assv_28D_1225_05/BIOS-15	05/BIOS-15	BIOS-15/A	Biomedical Sciences
6	assv_28D_1225_03/CHEM-02	03/CHEM-02	CHEM-02/A	Chemical and Geological Sciences
7	assv_28D_1225_04/GEOS-01	04/GEOS-01	GEOS-01/D	Chemical and Geological Sciences
8	assv_28D_1225_13/ECON-01	13/ECON-01	ECON-01/A	Economics and Business
9	assv_28D_1225_06/MEDS-08	06/MEDS-08	MEDS-08/A	Medical Sciences and Public Health
10	assv_28D_1225_14/GSPS-08	14/GSPS-08	GSPS-08/B	Political and Social Sciences

The forms attached to this notice, as an integral part of it, contain the following information (the forms can be viewed by clicking on the procedure code indicated in the above table)

- a) the number of posts to be filled;
- b) the procedure code to be indicated in the application;
- c) the Disciplinary Area of academic recruitment fields;
- d) the Scientific-disciplinary Group for which the procedure has been announced;
- e) the profile, by indicating one or more academic disciplines (SSD);
- f) the Department that has publicised the post and to which the professor will be assigned;
- g) the maximum number of publications that can be submitted;
- h) the specific duties to be performed by the professor appointed (type of teaching and scientific commitment);
- i) the types of professional experience required for the performance of the support and assistance work and the location where this will be carried out;

For the declarations of the recruitment fields please refer to [Ministerial Decree No. 639 of 2 May 2024 published in the Official Gazette of the Italian Republic No. 107 of May 9, 2024](#).

ART. 2

(Admission requirements)

The evaluation procedure referred to in Article 1, without any restriction on nationality, **shall be open to Researchers holding a permanent position at the University of Cagliari (RTI)** who have obtained the National Academic Qualification (ASN) for the position of associate or full professor, in accordance with art. 16 of Law No. 240/2010, for the academic recruitment field, corresponding to the Scientific-Disciplinary Group (GSD) in accordance with table B of Ministerial Decree 639/2024. The qualification obtained pursuant to Law No. 210 of 3.07.1998 is equivalent to the National Academic Qualification (ASN) limited to the period of its duration; Candidates will be excluded from the call procedure if, on the date of expiry of the deadline for submission of applications, they:

- 1) have been barred from the enjoyment of their civil and political rights;
- 2) have been dismissed from public service for persistent incompetence or have been declared ineligible to hold any other public office pursuant to Article 127(d) of Presidential Decree No. 3 of 10.01.1957;



- 3) are related, by marriage or affinity up to and including the fourth degree, to a professor or associate professor of the department applying for the post, or to the Rector, or to the Director General, or to one or more members of the Board of Directors of the University, or are themselves members of the Board of Directors;

This administration guarantees equality and equal opportunities between men and women in access to employment and treatment at work.

ART. 3

(Application for admission)

The application to take part in the selection procedure, as well as the qualifications, documents and publications, must be submitted electronically, on pain of exclusion, using the dedicated computer application at <https://pica.cineca.it/>.

The computer application will necessarily require the possession of an e-mail address in order to register with the system.

The applicant must enter all the data required to complete the application and attach the documents in electronic PDF format.

The application form must be completed in its entirety, as indicated in the online procedure, and the following must be attached:

- a scan of a valid identity document and national tax code. Non-European citizens must present a scan of their current valid passport;
- a signed curriculum vitae of their teaching, academic, management and, where appropriate, support and assistance activities;
- a signed and numbered list of their attached academic publications;
- academic publications of the maximum number indicated in the form of the procedure in which they intend to participate.
- declaration in lieu of certification, pursuant to art. 46 of Presidential Decree No. 445/2000 and subsequent amendments and additions, of the service carried out in the University at which they are employed (only for candidates and professors already in service at other universities on the date of entry into force of Law No. 240/2010 at the level and in the Scientific-disciplinary Group corresponding to that for which the selection has been announced);

No other form of submission of applications or documentation for participation in the procedure is permitted.

The date of electronic submission of the application for participation in the selection is certified by the computer system by means of a receipt that will be automatically sent by e-mail. Once the deadline for submission has expired, the system will no longer allow access and submission in electronic form.

Each application will be given an identification number which, together with the procedure code indicated in the computer application, must be specified in any subsequent communication.

The procedure for filling in and sending the application electronically must be completed no later than **23:59 on January 22th, 2026**.

The submission of the application must be finalised and completed as follows:

- a) the candidate may register and access the platform using the Italian electronic ID card (CIE) or the Public Digital Identity System (SPID - security level 2), selecting the University of Cagliari from among the organisations listed. If she/he does not have these credentials, she/he may submit a request following the procedures indicated on the website www.spid.gov.it.

When logged in with SPID, the application can be submitted without the need for a signature and will be accepted automatically by the system.

Alternatively, the candidate may register and log in using the credentials issued directly by the platform or authenticate with her/his LOGINMIUR, REPRISE or REFEREES account, if held.

- b) by means of a digital signature, using smart cards, USB tokens or remote signatures, enabling the holder to sign generic documents using PC-based signature software or a web portal for Remote Signature made available by the Certification Authority. If candidates are in possession of a smart card or a Digital Signature USB token, they can verify its compatibility with the Digital Signature system integrated in the server system. If the result is positive, the holder may sign the application directly on the server (e.g. using ConFirma);
- c) those who do not have compatible digital signature devices or are not Remote Digital Signature Holders having access to a portal for signing generic documents, must save the PDF file generated by the system on their PCs and, without modifying it in any way, digitally sign it in CADES format (a file with a .p7m extension will be generated) or in PAdES format (a file with a .pdf extension will be generated) and must be uploaded to the system again. Any alterations made to the file before the Digital Signature has been affixed will prevent the automatic verification of the precise correspondence between the content of this document and the original, which will result in the exclusion of the application.
- d) in the event that one of the above options cannot be used, the candidate must save the PDF file generated by the system on his/her PC and, without modifying it in any way, print it out and affix a fully legible signature on the last page of the printout. This complete document must be produced in PDF format by scanning, and the resulting file must be uploaded to the system.

All applicants must clearly state their surname and first name, date and place of birth, social security number. Married women must indicate their maiden name.

Applicants must also declare on their own responsibility:

- 1) their residence and domicile;
- 2) their nationality;
- 3) that they have not been convicted of any criminal offence or have been convicted of any offence, indicating the details of the judicial sentences, and any pending criminal proceedings against them;
- 4) that they are not related by blood or affinity up to and including the fourth degree of kinship with a professor belonging to the Department applying for the post, or with the Rector, the Director General, or a member of the Board of Directors of the University, and that they are not themselves members of the Board of Directors;
- 5) that they have not been dismissed from employment in a Public Administration for persistent inadequate performance and that they have not been declared debarred from a State job, pursuant to Article 127, letter d) of Presidential Decree No. 3 of 10.01.1957;

- 6) to be registered on an electoral roll, specifying the municipality and, if applicable, the reasons for non-registration or cancellation; candidates who are citizens of foreign States must declare that they enjoy civil and political rights in the States to which they belong or from which they come, or the reasons why they do not;
- 7) that they meet one of the requirements laid down in Article 2(1) for participation in the call procedure;
- 8) to authorise the University of Cagliari's Teaching Staff Recruitment Sector to send him/her all communications relating to the procedure exclusively by means of the certified e-mail address indicated in the application, reserving the right to promptly notify any change therein;
- 9) to have read the information notice on data processing by the University of Cagliari for the category of Citizens, published on the website https://www.unica.it/unica/it/utility_privacy.page.

The omission of any one of the above declarations will result in exclusion from the procedure. All communication between the Teaching Staff Recruitment Sector and candidates will be exclusively by PEC (certified email).

The University accepts no liability for the non-availability of the addressee, for the loss of communications due to the inaccurate indication of the PEC address by the candidate or due to failure or delay in communicating the change of the Certified Electronic Mail address indicated in the application.

ART. 4

(Presentation of academic publications and curriculum)

Academic publications must not exceed the maximum number indicated in the form of the procedure in which candidates intend to participate. In any case, only publications corresponding to those indicated in the list attached to the application will be evaluated.

The Committee will not consider publications that differ, or are in a different edition, from those indicated in the list attached to the application.

In the case of publications published abroad, the following details must be provided where possible: the date and place of publication or, alternatively, the ISBN code or other equivalent. For publications published in Italy, prior to 2 September 2006, the obligations must be fulfilled in accordance with the forms provided for by art. 1 of Lieutenant's Decree No. 660 of 31 August 1945; as of 2 September 2006, the obligations must be fulfilled in accordance with the forms provided for by Law No. 106 of 15 April 2004 and the relative regulation issued by Presidential Decree No. 252 of 3 May 2006, by the date of the deadline of the selection notice. Publications sent after the deadline for submitting applications will not be taken into consideration.

The Curriculum Vitae must indicate the titles of the candidate's academic, teaching, administrative and, where appropriate, support and assistance activities.

Non-EU citizens may use declarations in lieu of certification or affidavits, provided that they are able to prove statements, facts and claims that can be certified or attested to by Italian public or private entities.



In other cases, they must be accompanied by certificates issued by the competent authorities of the non-EU country of which the foreigner is a national, in accordance with the provisions in force in that country and authenticated by the competent Italian consular authorities.

The administration will carry out appropriate checks on the accuracy of the content of the substitute declarations.

Documents not attached because they have already been submitted to this or another administration and referred to in the application will not be considered.

ART. 5

(Exclusion from the procedure)

Candidates are admitted to the call procedure with reservations. The Rector may exclude them at any time by means of a motivated decree.

ART. 6

(Selection Committee)

The Selection Committees, one for each individual procedure, shall be composed of three full professors appointed in accordance with the procedure laid down in article 8 of the Regulations governing the procedures for the appointment of first and second level tenured professors at the University of Cagliari, pursuant to the provisions of Law 30.12.2010, No. 240. The appointment as a member of the Committee is limited to two procedures per year, which may be extended to a maximum of three in competition sectors with a low number of candidates. Professors who are currently members of the Board of Directors and the Academic Senate of this university may not be appointed to the committees. Professors belonging to the same university may not be members of the Committee. Any professor who shares more than 50% of their academic publications with one of the candidates is incompatible with the office of Committee member. Any member of the Committee who finds him/herself in such a situation of incompatibility must resign and inform the University immediately.

At the end of the application period, the Rector will formally appoint the selection committee. The Rector's decree appointing the committee will be published on the University's website in the recruitment section.

Candidates will be informed of this publication.

Participation in the work of the Committee is mandatory for its members, except for justified and documented reasons.

ART. 7

(Work of the Committee)

The first meeting of the Selection Committee shall be convened by the Internal Committee Member after consultation with the full Committee. At its first meeting, the Selection Committee shall elect a Chairperson and a Secretary to take the minutes.

The Committee shall be collegial in its work and shall take decisions by absolute majority, which may include the use of telematic tools for collegial work.

The Committee shall make a comparative assessment of the candidates on the basis of an evaluation of academic publications, curricula, academic and managerial activities, teaching activities and, for the disciplines for which contractual assistance is provided, professional

experience, taking into account the teaching and academic and, where appropriate, assistance profile specified by the department applying for the post.

Candidates who are not included in the role of associate professors on the deadline date of the announcement, will take a teaching observation test, the subject of which will be chosen by the candidate at least 24 hours before the test from a shortlist of three proposed by the Committee. The evaluation of the observation will contribute to the overall assessment of the candidates.

The evaluation is carried out on the basis of the following general criteria:

(a) evaluation of academic publications:

1. coherence and congruence with the subjects of the GSD;
2. individual contributions to collective work;
3. quality of academic publications, assessed within the international research landscape, on the basis of originality, methodological rigour and innovative content;
4. academic publishing record in series or journals of national or international importance.

(b) evaluation of academic titles:

1. participation in international and national research projects that have been accepted for funding on the basis of competitive calls for proposals;
2. participation in editorial Committees of journals, publishing series, encyclopaedias and treatises;
3. participation as a speaker at national and international congresses and conferences;
4. active participation in official research at national or international universities or research institutes, receipt of prizes and awards for academic achievement;
5. achievements in technology transfer in terms of participation in the creation of new companies (spin-offs), development, utilisation and commercialisation of patents (with regard to those competition areas in which this is anticipated);

(c) evaluation of educational qualifications:

- 1) awarding of teaching assignments at university level at national or international universities or research institutes;
- 2) integrated teaching and student support service activities, including supervision of dissertations and doctoral theses;
- 3) Evaluation of the teaching observation test;

(d) carrying out of management activities:

1. appointments and commitments in collegiate and management bodies, including committees, at universities or national or international research institutes.

(e) carrying out of clinical activities (for those fields of competition where this specific competence is required)

- 1) clinical assistant activity, which will be assessed on the basis of the congruence of this activity with the academic disciplinary field specified in the call for applications, and its duration, continuity, specificity and level of responsibility.

The evaluation of the teaching test will be carried out using the following criteria:

- 1) clarity of presentation;
- 2) command of the topic and logical structure of the lesson;
- 3) ability to connect different disciplinary aspects;

The numerical weight given to the general criteria will be:

- 55 points for the evaluation of academic publications;
- 15 points for the evaluation of academic qualifications;
- between 5 and 25 points for the evaluation of teaching qualifications, including the teaching observation test;
- between 5 and 25 points for the evaluation of management tasks,
- between 0 and 5 points for the evaluation of activity in the clinical field.

The sum of the individual numerical weights must in all cases be equal to 100 points.

Based on these general criteria, the Committee will specify and/or detail how they will be used at the first meeting.

The criteria thus established will be made public on the University's website for at least five days, during which the Committee will not be able to meet.

After the deadline for publication of the criteria, the list of candidates will be made available to the Committee and access to the relevant documentation will be granted for the start of the evaluation procedure.

At the end of its deliberations, the Selection Committee shall, by reasoned decision taken by a majority of its members, draw up a merit ranking list on the basis of the results of the assessment, placing the most suitable candidate first or, in the case of a procedure for filling several posts, the candidates best qualified to perform the teaching and academic duties for which the post was advertised.

In the event that there is only one candidate to be assessed, the Committee may make a judgement as to suitability/unsuitability for the post.

The Committee shall complete its work within thirty days of the Rector's decision on the appointment.

The Rector may extend the deadline for completion of the procedure once, for a maximum of thirty days, for duly substantiated reasons to be given by the Chairperson of the Committee. Once the deadline for the completion of the work has expired without the documents being submitted, the Rector will declare the committee dissolved and appoint a new one to replace the previous one.

The records shall consist of the minutes of each meeting, of which the collective judgement of the Committee on each candidate and the final summary report shall be an integral part. In the event of disagreement between one or more members of the Committee on the evaluation of candidates, such disagreement may be expressed in a minority report.

ART. 8

(Verification of the validity of documents)

Within thirty days of delivery to the Offices, the Rector ascertains the formal validity of the documents and shall approve them by decree or, if he finds irregularities in the selection procedure, he shall return them to the Committee by means of a justified decision, setting a deadline for the Committee to make any necessary corrections.

The decree approving the documents will be forwarded to the Department concerned for the fulfilment of its duties and published on the University website.

The final summary report of the work and the collective judgements will be published on the University's website.

Applicants will be notified of these publications.

ART. 9

(Appointment of the most qualified candidate)

At the end of the procedure, within 60 days of the receipt of the Rectoral Decree approving the documents, the department formulates a proposal to the Board of Directors for the appointment of the most qualified candidate, according to the order of the approved ranking list.

The appointment decision is taken by an absolute majority of the eligible full and associate professors.

The ranking list will be newly consulted only if the most qualified candidate withdraws from the call or does not take up the position.

If the department does not take a decision within 60 days, it may not, within 24 months of the approval of the documents, request the filling of a tenure-track position for the same level and the same GSD that was the subject of the call procedure.

ART. 10

(Formal documentation and appointment of the successful candidate)

In order to verify that he/she fulfils the eligibility requirements, the successful candidate must submit to this administration, within a mandatory period of thirty days from the day following the effective date of his/her recruitment, the documents required by the regulations in force. Appointment as a associate professor at this University shall be made by decree of the Rector and shall take effect in accordance with the legislation in force.

Appointed associate professors shall be entitled to the remuneration and social security benefits provided for by the legislation in force.

The provisions of Article 6 of Law 240/2010, which regulates the legal status of tenured professors, apply to the appointed associate professor.

The performance of extra-institutional assignments is governed by the "University Regulations for the Authorisation of Extra-institutional Assignments by Lecturers and Researchers".

ART. 11

(Person in charge of the procedure)

In accordance with Article 5 of Law No. 241 of 7.08.1990, Dr. Enrico Gioffrè, Head of the University's Teaching Staff Recruitment Sector- tel. 070/6752347 - e-mail concorsidoc@unica.it, has been appointed as the person responsible for the procedure, who will ensure that the full procedure is carried out correctly, in accordance with the regulations in force, and that the candidates are informed.

ART. 12

(Processing of personal data)

The University of Cagliari handles the processing of personal data pursuant to the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27.04.2016 and Legislative Decree 196/2003, Code for the Protection of Personal Data, respecting human dignity, rights and fundamental freedoms of the person. The information on the processing of



data relating to the category of data subjects - citizens - is published at https://www.unica.it/unica/it/utility_privacy.page.

ART. 13

Publication Notice

A full copy of the notice will be published on the <https://personale.unica.it/docric/public/> website.

Notification of the issue of this notice will be published in the Official Gazette of the Italian Republic - IV special series - competitions, on the MIUR website and on the European Union website.

ART. 14

(Reference for the selection procedure)

For anything not provided for in this notice, the relevant provisions in force apply.

The Rector

Signed with digital signature



Annex to the notice concerning the evaluation procedure for 10 associate professors

CARD NO. 1

Number of posts	1	Procedure code	assv_28D_1225_08/CEAR-03
Role	Associate professor		
Disciplinary Area	08 - Civil engineering and architecture		
SDG	08/CEAR-03 - Infrastructure and transport engineering, real estate appraisal and project evaluation		
Profile (SSD) Academic discipline	CEAR-03/A - Roads, Railways and Airports		
Department	Civil, Environmental Engineering and Architectural Engineering		
Maximum number of publications that can be submitted	10		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The overall teaching commitment, including lectures, supplementary teaching, and student services, shall be carried out as part of the teaching plan of the Department of Civil, Environmental Engineering and Architectural Engineering, in accordance with the provisions of the Law and the University Regulations, and must be fulfilled at the Department's premises. The professor is also expected to contribute to the organisation and management of teaching-related activities at both the University and Department levels. Moreover, the professor may be involved in activities related to Doctoral Schools, Specialisation Schools, and in committees established by the governing bodies, in both teaching and administrative capacities.</p> <p>Scientific commitment - The research commitment shall concern areas consistent with the scientific-disciplinary group 08/CEAR-03 and must be carried out in synergy with the research activities of the Department. The scientific activity should be well positioned within the broader context of national and international research networks. The selected professor will also be expected to actively seek funding through national and international competitive projects, lead and coordinate research groups, and promote scientific collaborations with other academic institutions both in Italy and abroad.</p> <p>The professor must ensure ongoing contribution to the design, organization, and management of the Department's teaching and research activities, while also participating in governing bodies, committees, and preparatory meetings thereof.</p>			



Annex to the notice concerning the evaluation procedure for 10 associate professors

CARD NO. 2

Number of posts	1	Procedure code	assv_28D_1225_11/PSIC-02
Role	Associate professor		
Disciplinary Area	11 - History, philosophy, pedagogy and psychology		
SDG	11/PSIC-02 - Developmental and educational psychology		
Profile (SSD) Academic discipline	PSIC-02/A - Developmental and Educational Psychology		
Department	Pedagogy, Psychology, Philosophy		
Maximum number of publications that can be submitted	12		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The teaching commitment of the professor will consist of delivering courses in the SSD PSIC 02/A, as provided in the curricula of bachelor's and master's degree programmes managed by the Department of Education, Psychology, Philosophy, or otherwise offered within the University, with a teaching load regulated according to current legislation.</p> <p>The professor will also be required to take part in committees established by the Department or Degree Programme Boards, including those of the Doctoral School in Philosophy, Epistemology and Human Sciences, and the School of Specialisation in Health Psychology, in both teaching and management contexts. The teaching load shall be that established by current laws and the University Regulations.</p> <p>Scientific commitment – The professor's research activity shall be consistent with the scope of SSD PSIC 02/A and focused on the study of developmental trajectories during school age, with particular attention to psychological well-being in educational contexts and to guidance and counselling as a means to prevent school dropout and risk behaviours, such as bullying and cyberbullying, during adolescence. The research commitment must meet high international qualitative and quantitative standards.</p> <p>The professor will be expected to:</p> <ul style="list-style-type: none"> a) publish in indexed, high-impact journals; b) actively participate in national and international scientific events; c) apply for competitive research funding calls. <p>Furthermore, the professor shall engage in initiatives aimed at fostering internationalisation processes and collaborate with researchers at both national and international levels to ensure adequate scientific output.</p>			



Annex to the notice concerning the evaluation procedure for 10 associate professor

CARD NO. 3

Number of posts	1	Procedure code	assv_28D_1225_11/PSIC-03A
Role	Associate professor		
Disciplinary Area	11 - History, philosophy, pedagogy and psychology		
SDG	11/PSIC-03 - Social, work and organizational psychology		
Profile (SSD) Academic discipline	PSIC-03/A - Social Psychology		
Department	Pedagogy, Psychology, Philosophy		
Maximum number of publications that can be submitted:		12	
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - – The required teaching commitment will primarily consist of delivering courses related to the Scientific Disciplinary Sector PSIC-03/A (Social Psychology), offered in the bachelor's, master's, and/or single-cycle degree programs under the Department's responsibility, as well as actively contributing to the teaching activities of PhD programs and Specialization Schools.</p> <p>Scientific commitment - The required research commitment must meet international qualitative and quantitative standards and be aligned with the core areas of the Scientific Disciplinary Sector, with particular focus on the socio-psychological processes that characterize group contexts (such as families, communities, and other social groups). The following will be required:</p> <p>a) publishing in international journals within the SSD or related fields;</p> <p>b) actively participating in international and national scientific events;</p> <p>c) organizing international and national scientific events;</p> <p>d) engaging in research groups and securing funding by participating in international, national, and regional calls.</p>			

Annex to the notice concerning the evaluation procedure for 10 associate professors

CARD NO. 4

Number of posts	1	Procedure code	assv_28D_1225_11/PSIC-03B
Role	Associate professor		
Disciplinary Area	11 - History, philosophy, pedagogy and psychology		
SDG	11/PSIC-03 - Social, work and organizational psychology		
Profile (SSD) Academic discipline	PSIC-03/B - Work and Organizational Psychology		
Department	Pedagogy, Psychology, Philosophy		
Maximum number of publications that can be submitted	12		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The professor's teaching duties will consist of delivering courses within SSD PSIC-03/B, as included in the curricula of bachelor's and master's degree programmes managed by the Department of Education, Psychology, Philosophy or otherwise offered within the University. The teaching load will be assigned in accordance with current regulations.</p> <p>The professor will also be required to serve on committees established by the Department or Degree Programme Boards, including the School of Specialisation in Health Psychology, both in teaching and management contexts. The teaching commitment will comply with the applicable laws and the University's regulations.</p> <p>Scientific commitment - The professor's research activity shall be consistent with the scope of SSD PSIC-03/B and focus on the study of psychological processes involved in human functioning within work and organisational contexts. Particular attention should be paid to workplace health and well-being, career guidance, career adaptability, school-to-work transition, and the impact of technological and organisational changes on employee well-being and work behaviour. The research activity must meet internationally recognised qualitative and quantitative standards. The professor shall:</p> <ul style="list-style-type: none"> a) publish in high-impact, peer-reviewed journals; b) actively participate in national and international scientific events; c) apply for competitive research funding calls. <p>Additionally, the professor is expected to promote internationalisation initiatives and collaborate with national and international researchers to ensure high-quality scientific output.</p>			



Annex to the notice concerning the evaluation procedure for 10 associate professors

CARD NO. 5

Number of posts	1	Procedure code	assv_28D_1225_05/BIOS-15
Role	Associate professor		
Disciplinary Area	05 - Biology		
SDG	05/BIOS-15 - Microbiology		
Profile (SSD) Academic discipline	BIOS-15/A - Microbiology		
Department	Biomedical Sciences		
Maximum number of publications that can be submitted	16		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - Lectures and integrative teaching activities within degree programmes, Specialisation Schools, and Doctoral programmes under the Faculties of Medicine and Surgery, and Biology and Pharmacy, in disciplines related to the Scientific-Disciplinary Group 05/BIOS-15, and primarily in the Scientific-Disciplinary Sector BIOS-15/A, according to the annual teaching schedule of the Faculties.</p> <p>Scientific commitment - Research activity consistent with the themes of SSD BIOS-15/A, with particular focus on the study of microbial communities and their interactions with pollutants, the role of microorganisms in the remediation of environments affected by anthropogenic contamination, and the selection and application of environmental microorganisms in the biorecovery of contaminated matrices and in biotechnological processes.</p>			



Annex to the notice concerning the evaluation procedure for 10 associate professors

CARD NO. 6

Number of posts	1	Procedure code	assv_28D_1225_03/CHEM-02
Role	Associate professor		
Disciplinary Area	03 - Chemistry		
SDG	03/CHEM-02 - Physical Chemistry		
Profile (SSD) Academic discipline	CHEM-02/A - Physical Chemistry		
Department	Chemical and Geological Sciences		
Maximum number of publications that can be submitted	16		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>The scientific and teaching duties to be carried out by the professor will fall within the Scientific-Disciplinary Group 03/CHEM-02, with specific expertise in the Scientific-Disciplinary Sector CHEM-02/A. In particular:</p> <p>Teaching commitment - The teaching duties will involve courses in the Chemistry degree programmes (L-27), Chemical Sciences (LM-54), and other degree programmes offered by the Faculties of Science and/or Biology and Pharmacy, and more broadly within the University, in subjects typical of the Scientific-Disciplinary Sector. The commitment will also include tutorial, training, supervision, and guidance activities for undergraduate and graduate students, interns, PhD candidates, research fellows, research grant holders, and contract researchers.</p> <p>Scientific commitment - The scientific commitment will involve research activities in the field of theoretical and computational physical chemistry, with particular focus on the study and modelling of complex systems of chemical and biochemical interest. The research activities may include the investigation of structural, conformational, and interaction properties of molecular systems through the use of classical and quantum modelling and simulation methods, also integrated with experimental approaches.</p> <p>Scientific activities will be carried out at the Department of Chemical and Geological Sciences, in collaboration with its faculty members, contributing to the development and consolidation of the department's ongoing research lines.</p>			



Annex to the notice concerning the evaluation procedure for 10 associate professors

CARD NO. 7

Number of posts	1	Procedure code	assv_28D_1225_04/GEOS-01
Role	Associate professor		
Disciplinary Area	04 - Earth sciences		
SDG	04/GEOS-01 - Mineralogy, petrology, geochemistry, volcanology, georesources and applications		
Profile (SSD) Academic discipline	GEOS-01/D - Mining Georesources, Mineralogical and Petrographical Applications for the Environment and Cultural Heritage		
Department	Chemical and Geological Sciences		
Maximum number of publications that can be submitted		15	
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The teaching activity will focus on courses related to the disciplines of SSD GEOS-01/D within the bachelor's and master's Degree Programmes in which the Department of Chemical and Geological Sciences is involved. In particular, it will include teaching typical subjects of the sector related to Economic Geology, Mineral Exploration, and Regional Metallogeny, including both indoor and field-based laboratory courses. It will also include teaching activities within PhD programmes, master's programmes, and post-graduate specialization courses.</p> <p>The teaching commitment will further involve tutoring and supervising students during the preparation of their bachelor's or PhD theses.</p> <p>Scientific commitment - The research activity will focus on topics specific to SSD GEOS-01/D with reference to geomineral aspects:</p> <ul style="list-style-type: none"> - Mineralogical, petrographic, geochemical, and geological studies applied to regional metallogeny, exploration, modeling, economic assessment, and sustainable enhancement of mineral deposits, with particular attention to critical and strategic raw materials (CRM) in various geological and deposit contexts; - Characterization studies (mineralogical, petrographic, geochemical) of waste materials from mining activities, aimed at assessing their environmental impact and potential economic value; studies supporting circular economy technologies for the innovative recovery of mineral raw materials and CRMs from mining waste. <p>The conduction of scientific research must be accompanied by the promotion, organization, and management of projects and research groups on the above-mentioned SSD GEOS-01/D topics, in collaboration with the Department's faculty, also within interdisciplinary and multidisciplinary frameworks, developing existing collaborations and new opportunities with national and international research networks.</p>			



Annex to the notice concerning the evaluation procedure for 10 associate professors

CARD NO. 8

Number of posts	1	Procedure code	assv_28D_1225_13/ECON-01
Role	Associate professor		
Disciplinary Area	13 - Economics and statistics		
SDG	13/ECON-01 - Economics		
Profile (SSD) Academic discipline	ECON-01/A - Economics		
Department	Economics and Business		
Maximum number of publications that can be submitted	12		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The selected faculty member will primarily be responsible for teaching courses related to the typical topics of GSD 13/ECON-01. Lectures will focus on financial economics, with particular emphasis on market and intermediary analysis, portfolio theory, financial instrument valuation, and the macro-financial implications of economic policies.</p> <p>Scientific commitment - The selected faculty member must develop research activities consistent with GSD 13/ECON-01, focusing on financial economics, decision-making under risk, market and intermediary functioning, and financial instrument evaluation. Research results should be targeted for publication in high-impact international journals. The faculty member will also integrate their work with scientific projects within the Department of Economic and Business Sciences, contributing to initiatives in collaboration with external institutions.</p> <p>The faculty member must ensure systematic participation in the Department's governing bodies and, if necessary, take on responsibilities in administrative and third mission activities, particularly related to the dissemination and application of economic-financial expertise.</p>			



Annex to the notice concerning the evaluation procedure for 10 associate professors

CARD NO. 9

Number of posts	1	Procedure code	assv_28D_1225_06/MEDS-08
Role	Associate professor		
Disciplinary Area	06 - Medicine		
SDG	06/MEDS-08 - Endocrinology, nephrology, food and wellness science		
Profile (SSD) Academic discipline	MEDS-08/A - Endocrinology and Metabolism		
Department	Medical Sciences and Public Health		
Maximum number of publications that can be submitted	12		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The teaching activities will pertain to the SSD MEDS-08/A Endocrinology and Metabolism. Teaching will be conducted within the master's degree Course in Medicine and Surgery, degree programs affiliated with the Faculty of Medicine and Surgery, and in the medical and surgical specialization schools, focusing on the Discipline of Endocrinology and Metabolic Diseases. The teaching load will comply with current regulations.</p> <p>Scientific commitment - Basic and clinical research activities will take place within the Department of Medical Sciences and Public Health, focusing on endocrine-metabolic diseases, with particular emphasis on obesity and the study of nutritional status in metabolic disorders and diabetes mellitus.</p>			
Types of professional experience required for the performance of the support and assistance work:			
The professor must demonstrate clinical skills and expertise in managing endocrine diseases in general, with significant experience in handling metabolic diseases, particularly obesity and its complications, through a multidisciplinary approach (endocrine-metabolic, nutritional, motor, behavioral).			
Structure of the carrying out of the assistance activity:			
Obesity Center, Endocrinology and Diabetology Unit of the University Hospital (AOU) of Cagliari.			



Annex to the notice concerning the evaluation procedure for 10 associate professors

CARD NO. 10

Number of posts	1	Procedure code	assv_28D_1225_14/GSPS-08
Role	Associate professor		
Disciplinary Area	14 - Political and social sciences		
SDG	14/GSPS-08 - Sociology of economics, labour, environment and territory		
Profile (SSD) Academic discipline	GSPS-08/B - Sociology of Environment and Territory		
Department	Political and Social Sciences		
Maximum number of publications that can be submitted	12		
Specific functions to be performed by the professor called upon (type of teaching and scientific commitment):			
<p>Teaching commitment - The appointed professor will be required to carry out the following teaching duties: teaching activities within the Bachelor's, Master's, and PhD programs of the Department of Political and Social Sciences and, secondarily, outside the Department, in the field of Environmental and Territorial Sociology.</p> <p>They must be available to organize and coordinate Bachelor's, Master's, and PhD courses, as well as contribute to student orientation at entry, during the course, and upon graduation.</p> <p>Depending on the teaching needs of the study programs, courses may be delivered in Italian or English.</p> <p>Scientific commitment - The appointed professor will be expected to conduct research with a strong empirical focus. Within the field of Sociology of Economic Processes, Work, Environment, and Territory, particular attention will be given to topics related to the study of the impact of organizational policies in urban and rural areas on processes of territorial evolution, development, and regeneration, as well as the promotion of welfare and the reduction of social inequalities based on gender, age, family background, and socio-economic class, including in specific complex organizational contexts. In this field, they will be required to coordinate and participate in national and international research projects and networks.</p> <p>The appointed professor will also be expected to take on administrative, coordination, and management duties that are part of the Department's functioning.</p>			